

Report on hotline messages, received in quarter 3, 2017

No. of application	Date of receipt	Source of the appeal	Subject of the appeal	Means of appeal	Category	Short information on violation	Amount of operation in tenge, if applicable	Date of Committee meeting	Status of the appeal	Responsible division	Result
22	26.07.2017	General director "Kazenergonaladka"	Tender committee "MAEK-Kazatomprom"	e-mail	Procurement complaints	Disagreement with the tender committee decision	No information	31.07.2017	Declined	----	Received by the Company office, will be reviewed under Law on appeals
23	01.08.2017	Employee of non-commercial fund Taikonur	Head of HR	phone	HR issues	Illegal dismissal and chasing	Not applicable	02.08.2017	Declined	HR Department	The fact was not confirmed. Dismissal was legally correct.
24	01.08.2017	Employee of GRE-7 (branch of Volkovgeology)	Non-commercial fund Taikonur	phone	Other	Using kids labor, probable breach of HSE rules	Not applicable	02.08.2017	Reviewed	HSE Department	The fact was not confirmed. HSE department had made inspection and interviews.
25	23.08.2017	Anonymous	Appak LLP	e-mail	HR issues	Non-transparent recruitment employees, who don't meet qualification requirements	Not applicable	06.09.2017	Reviewed	HR Department	The fact was not confirmed. Mentioned positions do not require high education.
26	21.08.2017	Director of security agency Marshal	Astana-Solar LLP	e-mail	Procurement complaints	Escaping from ordering contracting services	2 325 800	06.09.2017	Reviewed	Procurement control and analysis division	The fact was not confirmed. Our company Astana-Solar has financial problems, and not procuring contracted services is justified.
27	10.09.2017	Anonymous	Ortalyk LLP	e-mail	HR issues	Unfair dismissals, recruitment	Not applicable	13.09.2017	Reviewed	HR Department	The fact was not confirmed. Dismissals are related to outsourcing some activities of the company.
28	27.09.2017	Anonymous	Corporate center	e-mail	HR issues	Unfair promotion and recruitment of an employee, who didn't pass testing	Not applicable	02.10.2017	Declined	----	This case will be closely reviewed during upcoming audit of HR process in quarter 4, 2017