



**KAZATOMPROM**  
NATIONAL ATOMIC COMPANY

# IMPORTANT TO KNOW!



Kazatomprom operates as a public company, which implies strict compliance with listing rules and disclosure requirements.

## Any incident involving a violation of the law may lead to the following consequences:



- financial losses  
(investor confidence is undermined, the share price decreases)



- damage to the reputation of Kazatomprom and Samruk-Kazyna JSC»



-de-listing



- fines imposed on the Company and/or employees



- criminal investigation against the company and/or employees



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We strongly recommend that all employees who become aware of any circumstances or actions, violations of the Code of Ethics and Company Compliance, to discuss these issues with us or report it via the hotline. If you have problems, don't ignore them.

# LET US KNOW

- You can contact the Compliance Service at the numbers indicated in the handbook or at [compliance@kazatomprom.kz](mailto:compliance@kazatomprom.kz).
- If you wish, you can call the Ethics & Compliance hotline free of charge. Report the facts immediately:



corruption



fraud and  
money  
laundering



psychological /  
physical abuse



unethical  
behavior



More detailed information on the Code of Ethics and Compliance of NAC Kazatomprom JSC can be obtained from the Compliance Service and / or on the website [www.kazatomprom.kz](http://www.kazatomprom.kz)

Kazatomprom categorically excludes the adoption of repressive measures in response to employee reports of existing or planned violations.

We guarantee confidentiality and anonymity. Consideration of 100% of requests.

Hotline contacts can be obtained on the website [www.kazatomprom.kz](http://www.kazatomprom.kz)

If you do not work for Kazatomprom, or if you do not have access to the directory, please report possible violations of the Code to the following email address [compliance@kazatomprom.kz](mailto:compliance@kazatomprom.kz).