



**POLICY OF NAC KAZATOMPROM JSC  
IN THE FIELD OF OCCUPATIONAL SAFETY AND HEALTH OF EMPLOYEES,  
OCCUPATIONAL SAFETY, ENVIRONMENTAL PROTECTION, NUCLEAR AND  
RADIATION SAFETY**

The management of NAC Kazatomprom JSC, which occupies a leading position in the world on natural uranium production, in the course of its production activities, is aware of the full responsibility to stakeholders for creating and maintaining safe working conditions for employees, ensuring the safety of other persons related to the activities of the Company, all-round maintenance of environmental safety and preservation of the natural environment in the places where the production activities of the Company and its S&As are carried out and considers the preservation of human life and health and environmental protection to be the highest priorities of its activities

**The main directions and intentions of the Company's management in the field of occupational safety are:**

- 1** Ensuring the priority of human health and environmental protection in relation to the result of production activities
- 2** Ensuring compliance with the current legislation of the Republic of Kazakhstan and the national legislation of the countries where the Company operates
- 3** Ensuring the commitment of managers of all levels of the Company and S&As in the implementation of programs to ensure occupational safety
- 4** Ensuring the improvement of the occupational safety management system in accessible technical and administrative ways
- 5** Ensuring respect for the health of employees, continuous improvement of working conditions for employees
- 6** Prevention of industrial accidents and minimization of possible consequences
- 7** Ensuring awareness of stakeholders and transparency of information on the state of occupational safety
- 8** Application of advanced international industry practices on ensuring occupational safety

**The management of the Company appeals to all employees of the Company to:**

- strictly follow this Policy, take care of yourself and the environment;
  - make a real contribution to improving occupational safety in the workplace;
  - report any incidents of injury, including potentially dangerous situations.
- We guarantee confidentiality and anonymity.

The participation of all employees in improving the Company's occupational safety management system is extremely important. Employees, production units and sites that have achieved positive results in the field of occupational safety should be actively encouraged by available methods of motivation.

The Company's Policy in the field of occupational safety will be successfully implemented with the active participation and demonstration of commitment on the part of each employee of both, top and bottom levels.

Ensuring the safety and health of the Company's employees, preserving the environment in the areas of the Company's operations is the key to the success of our activities.

**Chair of the Management Board of  
NAC Kazatomprom JSC**

 **Yerzhan Mukanov**